



Specialist Speech and Language Therapist Band 6

Person Specification

Requirements	Essential	Desirable
Qualifications and Education	Recognised Speech and Language Therapy Degree qualification or equivalent Evidence of successful completion of relevant post qualification courses	
Professional Registration	Health and Care Professionals Council (HCPC) registration Royal College of Speech and Language Therapists (RCSLT) registration	Membership of relevant Special Interest Groups
Experience	To hold a minimum of 2 years post graduate experience Knowledge/experience in the use of relevant assessments and treatment approaches and practices, including the use of standardized assessments. Evidence of effective multi-disciplinary and multi-agency work Experience of working in the field of ASD	Experience of working in a school environment
Skills, knowledge and abilities	Knowledge and experience of a range of therapeutic interventions relevant to ASD underpinned by evidence based practice Specialist knowledge and understanding of normal child development	Training in Makaton Experience of teaching and delivering specialist training Previous experience / training of working with people with challenging behaviours

	<p>Knowledge and understanding of ASD and associated difficulties</p> <p>Highly skilled ability to reflect on all aspects of the client's communication and identify appropriate strategies to facilitate and enhance communicative effectiveness</p> <p>Ability to prioritise workload effectively</p> <p>Excellent analytical, problem solving and reflection skills</p> <p>Specialist knowledge of the use of relevant assessments and treatment approaches and practices, including the use of standardized assessments.</p> <p>Ability to transcribe speech and language at a grammatical and phonetic level</p> <p>Evidence of own self development through appraisal, CPD and portfolio</p> <p>The ability to work autonomously, seeking support as appropriate</p> <p>Knowledge of Makaton</p> <p>Ability to delegate tasks</p> <p>Knowledge and awareness of relevant procedures and legal frameworks e.g. safeguarding children</p> <p>Experience of providing consultation and advice</p> <p>Excellent report writing</p> <p>Excellent record keeping</p>	<p>Knowledge of specialist approaches for ASD including TEACCH and Intensive Interaction</p>
<p>Personal attributes</p>	<p>Excellent interpersonal skills</p> <p>Able to work effectively as</p>	

	<p>part of a multidisciplinary team</p> <p>Excellent communication skills both written and verbal</p> <p>Excellent organisational Skills</p> <p>Excellent time management skills</p> <p>Enthusiastic and committed to eliciting the best possible outcomes for pupils.</p>	
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